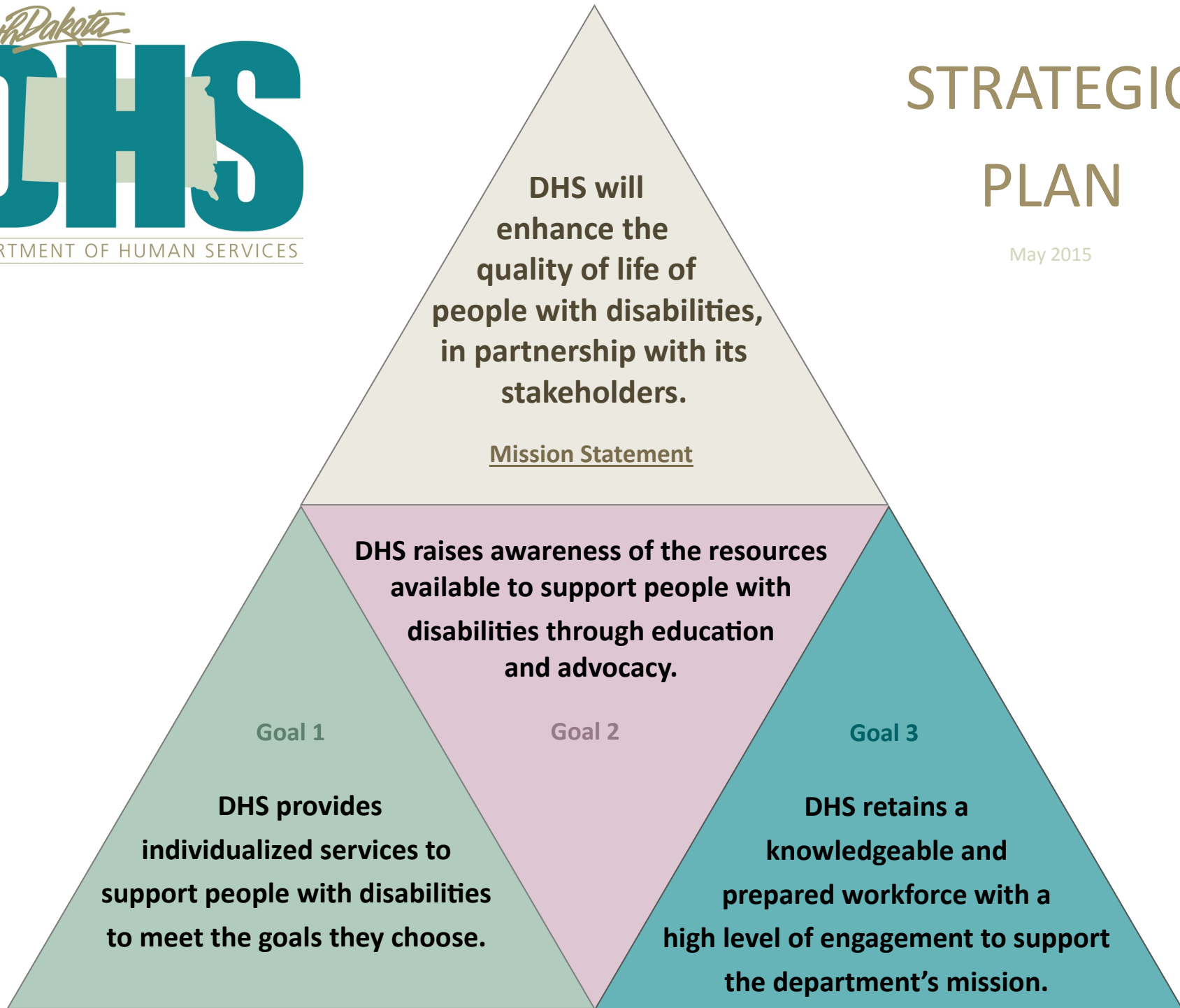




STRATEGIC PLAN

May 2015



Goal 1

DHS provides individualized services to support people with disabilities to meet the goals they choose.

Strategies

1. Become a person-centered organization.
2. Assess and increase self-direction opportunities in all services through input from people with disabilities and families as well as stakeholders.
3. Assist state government to become a model employer of people with disabilities.
4. Communicate performance indicators to the public and stakeholders.

Goal 2

DHS raises awareness of the resources available to support people with disabilities through education and advocacy.

Strategies

1. Create an outreach campaign to advocate the benefits of hiring people with disabilities.
2. Recognize employer champions and employment of people with disabilities.
3. Create a website service to provide employers with resources and track its usage.
4. Develop opportunities to share success stories.

Goal 3

DHS retains a knowledgeable and prepared workforce with a high level of engagement to support the department's mission.

Strategies

1. Further develop a positive, encouraging work environment by incorporating person-centered practices.
2. Develop and sustain a mentoring program.
3. Offer opportunities for professional development.
4. Connect staff with broader professional and community networks.

STRATEGIC PLAN

May 2015

dhs.sd.gov

