

National Disability Employment Awareness Month 2012 Conference

NDEAM 2012 Theme: "A Strong Workforce is an Inclusive Workforce: What Can YOU Do?"

Tuesday, October 9, 2012

South Training Center HSC, Yankton, SD

7:45 a.m.-8:00 a.m.— Registration

8:00 a.m.-9:45 a.m. —John Robinson

9:45 a.m.-10:00 a.m.—Break and Awards

10:00 a.m.-12:00 p.m.—Susan M Schneider , Jackson Lewis



Born a congenital amputee, **John Robinson** has no hands. His arms stop at his elbows. His lower legs are attached to his hips without knees. He is 3'9" tall. As a child, John's parents had many worries: Would he be able to go to school? Could he hold a pencil? Could he ever support himself?

Yet, through his remarkable tenacity, talent and faith, John has succeeded in business and in building a family in a way that few may have expected from the outset. He is a motivational/inspirational speaker who speaks to audiences about overcoming obstacles in life, business and even sales! In the past two years, Robinson has been from Australia to the White House discussing the obstacles he has overcome. He has spoken to Fortune 500 Corporations to high school students.

Get to know a man who has made his way in a world not designed for those without the dexterity of typical arms and legs—a man who has gone on to lead what many would consider an ordinary life. John has been married for over fifteen years and has three children. Yet this ordinary life is actually extraordinary when one witnesses the determination required for John to do that which others take for granted, from driving a car to playing a round of golf.

Susan M. Schneider is an associate with Jackson Lewis' Omaha office, where she represents management in all aspects of employment litigation. Ms. Schneider earned her B.A. Degree from the University of Nebraska-Omaha and her J.D. degree from the University of Nebraska College of Law. Ms. Schneider graduated from law school with a program of concentrated study in labor and employment law. Ms. Schneider's session titled "Navigating the Americans with Disabilities Act" will provide participants an understanding of the significant changes to the definition of "disability" making it easier for a person to establish a disability under the ADA. This presentation will explore the relationship between the ADA and other federal and state leave such as Workers' Compensation and the FMLA. The presentation will include handling of irregular attendance issues, extended leave, evaluating a medical condition, notification of a disability and providing a reasonable accommodation under various scenarios. The session will also review best practices to ensure compliance.

Awards:

2012 Employee of the Year

2012 Employer of the Year

A Kindle Fire will be given as a doorprize, must be present to win !

Continuing education credits will be available for multiple disciplines.

Registration— NDEAM 2012 Conference

\$15 per individual to be paid by check along with this registration form. (Breakfast included in price)

Make checks payable to: NDEAM -- Send your registration and payment to:

Division of Rehabilitation Services, 3113 Spruce Street, Suite 128, Yankton, SD 57078

You may register multiple individuals from the same company/business on the same form just be sure to list all individuals who will attend.

Company Name: _____ Phone #: _____

Name(s) AND Email(s): _____

Address: _____

City/State/Zip: _____

Registration and Accommodation Deadline: October 3, 2012

Questions and accommodation requests can be directed to:

Jennifer Trenhaile 605.668.3050 or jennifer.trenhaile@state.sd.us

Please list any accommodations needed (interpreter, large print, etc): _____