

SD Department of Human Services
Division of Developmental Disabilities

Employment Focus for SD

Governor Daugaard's Taskforce

August 5, 2013

DDD Mission

To ensure that people with intellectual and developmental disabilities have equal opportunities and receive the services and supports they need to live and work in South Dakota communities.



DDD Services Provided

- * CHOICES Medicaid Waiver Services
 - * 2,500 people at average annual cost of \$38,666
- * Family Support 360 Medicaid Waiver Services
 - * 1,000 people at average annual cost of \$4,532
- * Respite Care Services
 - * 700 people at average annual cost of \$522
- * Private Intermediate Care Facility Services
 - * 60 children at average cost of \$472 per day
- * \$119,274,196 FY14 budget, serving 5,000 people with intellectual and developmental disabilities

What is a Medicaid Waiver?



- * Centers for Medicare & Medicaid Services (CMS) authorization to provide home and community based services (HCBS)
- * Waiver of institutional level of care:
SD Developmental Center - Redfield
- * Community supports in lieu of institutional services

Waiver Services

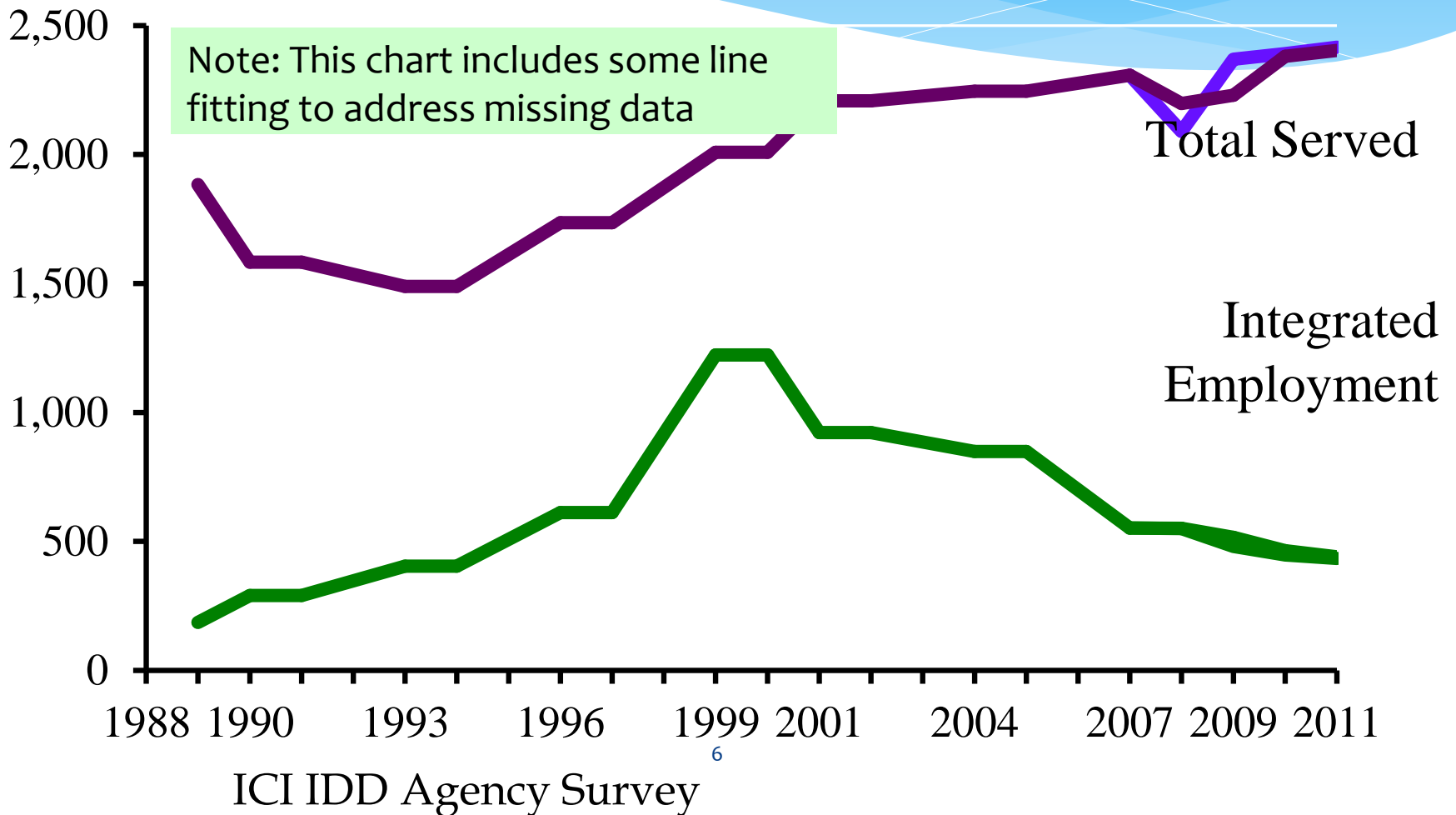
* CHOICES services

- * Service coordination
- * Residential supports
- * Day habilitation
- * Pre-vocational
- * Supported employment
- * Nursing
- * **CHOICES does not provide funding for room and board**

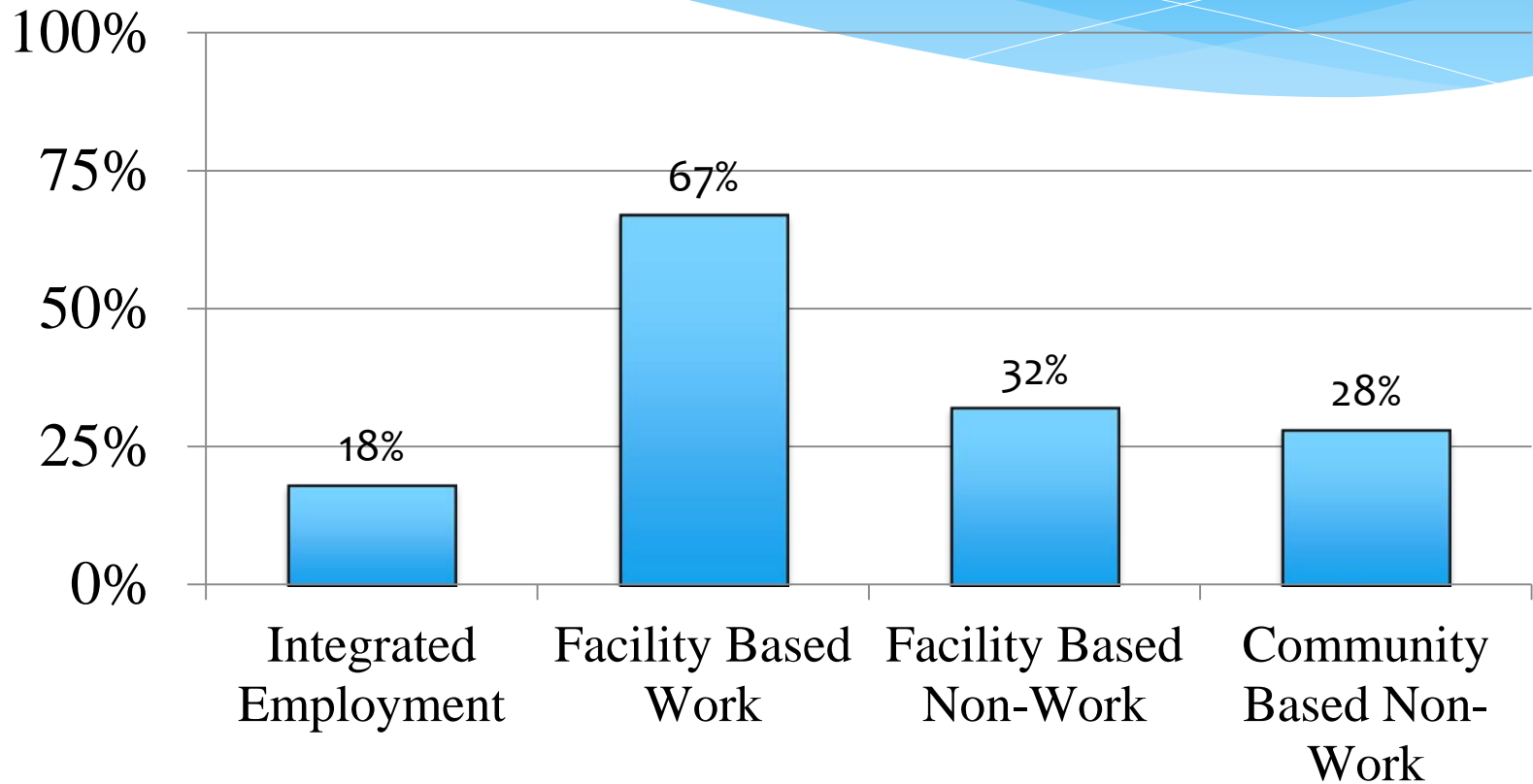
* Family Support services

- * Service coordination
- * Respite care
- * Companion care
- * Environmental accessibility
- * Specialized medical adaptive equipment and supplies
- * Nutritional supplements
- * **Family Support does not provide funding for room and board or residential services**

Employment and Day Supports South Dakota



Employment and Day Supports South Dakota Distribution of Services



ICI National Survey of State IDD Agency Day
and Employment Services 2011

Paths to employment for working age adults



Focus on Employment

- * Division of Developmental Disabilities
 - * Resources realigned
- * SD Alliance for Full Participation State Team
 - * Created in 2009
 - * Change of name, change of focus
 - * Employment First Alliance

State Employment Leadership Network

- * Membership began January 1, 2013
- * Grant from SD Council on Developmental Disabilities
- * State Strategic Employment Assessment
- * On-site visit & focus groups by SELN Project Staff
- * Develop strategic plan



State Employment Leadership Network Goals

- * DDD SELN Goals for 2013

- Complete State Strategic Employment Assessment
- Review & assess of Findings and Observation report
- * Define the state's top employment-related priorities
- * Develop a work plan to accomplish objectives
- * Participate actively in Network-sponsored activities

Identified Themes from SELN onsite visit

- * Creating a culture and expectation of work
- * Transition strategy and timing is crucial
- * Addressing disincentives to work
- * Addressing issues of funding structures
- * Increasing education to beneficiaries, families, and providers
- * Increase accessibility to resources and information

Developing Clear Direction for the Future

- * Not a “special project”
- * Support businesses
- * State as a model employer
- * Prepare next generation
- * Leverage resources



State Opportunities

- * Assess the financial eligibility rules to incentivize successful employment outcomes and earnings
- * Identify effective services and supports which result in successful employment
- * Promote training and information regarding employment
- * Provide beneficiary communication materials

Systems Change Effort

- * Address culture and expectations related to work
- * Medicaid Waiver Reforms
- * Transition Strategies
- * Build an Effective Support Workforce
- * Reimbursement/Rate Restructuring related to Day, Employment, and Training Services
- * Coordinating and Leveraging Resources across Systems

Desired Outcomes

- * Integrated, competitive employment
- * Recruitment and retention by local businesses
- * Job matching
- * Building natural supports
- * Fair pay for employees with disabilities
- * Implement strategic systems change



Thank You!

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