Youth and Students

Youth with Disability
- is not younger than 14 years of age; and
- is not older than 24 years of age.

Student with disability
- student with a disability who is on an IEP with includes a transition plan.
- student in secondary school on a 504 Plan
# Section 511 Requirements by Age Group

### Student
- Cannot do subminimum wage activities.
- Need to offer/provide Pre-Employment Transition Services. This must be documented.
- If subminimum wage may happen after completion of school then student must be referred to VR before completing school.

### Youth
Before the youth can work at subminimum wage:
- Must have been referred to VR.
- Need to offer/provide Pre-Employment Transition Services. This must be documented.
- Employer must maintain documentation.
Would require initial and following reviews similar to adult.

### Adult
- Can work at subminimum wage.
- Would require initial review within 6 months, again before 12 months and then annually.
- Employer must maintain documentation.