

South Dakota Department of Human Services (DHS) Strategic Plan

Mission Statement:

DHS will enhance the quality of life of people with disabilities, in partnership with its stakeholders. ([Read stakeholder list](#))

Goal 1:

DHS provides individualized services to support people with disabilities to meet the goals they choose.

Goal 1 Strategies:

1. Become a person-centered organization.
2. Assess and increase self-direction opportunities in all services through input from people with disabilities and families as well as stakeholders. ([Read stakeholder list](#))
3. Assist state government to become a model employer of people with disabilities.
4. Communicate performance indicators to the public and stakeholders. ([Read stakeholder list](#))

Goal 2:

DHS raises awareness of the resources available to support people with disabilities through education and advocacy.

Goal 2 Strategies:

1. Create an outreach campaign to advocate the benefits of hiring people with disabilities.
2. Recognize employer champions and employment of people with disabilities.
3. Create a website service to provide employers with resources and track its usage.
4. Develop opportunities to share success stories.

Goal 3:

DHS retains a knowledgeable and prepared workforce with a high level of engagement to support the department's mission.

Goal 3 Strategies:

1. Further develop a positive, encouraging work environment by incorporating person-centered practices.
2. Develop and sustain a mentoring program.
3. Offer opportunities for professional development.
4. Connect staff with broader professional and community networks.

DHS Stakeholders:

- South Dakotans with disabilities and their families
- Advocacy organizations
- Contracted service providers
- Other state agencies
- State-appointed boards, commissions and councils
- Federal agencies

[\(Go back to Mission Statement\)](#) [\(Go back to Goal 1 Strategies\)](#)