



# Transition Newsletter

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## RESOURCE HIGHLIGHT



**Snagajob** is a YouTube channel where you can watch a ton of videos to help you prepare the right way to respond to common interview questions.

They also have videos to help you answer job interview questions if you have no previous work experience. As well as tips and tricks for phone and video interviews.

[youtube.com/c/Snagco](https://www.youtube.com/c/Snagco)

Consider watching this video to see if you can determine what they did wrong so you don't make the same mistakes...

[bit.ly/examplebadinterview](https://bit.ly/examplebadinterview)

*This is informational only. DHS is neither supporting nor endorsing this website. Please determine for yourself if you wish to use it and proceed accordingly.*

## Nailing the Job Interview

You found a job of interest, submitted an application or resume, and now you are being asked to come in for an interview. Here are some tips you should consider so you feel confident at one!

### Look at the Job Description

This will refresh your memory about the tasks and skills the business is hiring for so you can prepare responses. For example—if the description says “works well in a team”, you can give an example of how you have worked with a team in the past to show them you are fully capable of doing it again!

### Practice, Practice, Practice!

I can't guarantee that you will be asked all, if any, of these questions but by brainstorming strong responses, you'll feel better prepared for questions that will be asked!

1. Tell Me About Yourself
2. Why Should We Hire You?
3. What Is Your Greatest Strength?
4. What Is Your Greatest Weakness?
5. Why Do You Want To Work For Us?
6. Why Did You Leave Your Last Job?
7. What Is Your Greatest Accomplishment?
8. Describe A Difficult Work Situation And What You Did To Overcome It
9. Where Do You See Yourself In 5 Years?
10. Do You Have Any Questions For Me (the interviewer)?

PREP & PLAN WITH  
**INTERVIEW TIPS**



Go to [theinterviewguys.com/top-10-job-interview-questions](https://theinterviewguys.com/top-10-job-interview-questions) for dos and don'ts on answering each question. If you need more practice, contact me and we can do a mock interview!

### Dress to Impress

What you wear to an interview is the first impression you make so take your time so that you look your best. Dress nicely in clean clothes without rips or stains. Avoid wearing shorts, tank tops and short or flashy skirts and dresses. A polo or button-up shirt with black or khaki pants is a good go-to outfit for interviews. Depending the employer, you may be asked to interview when you drop off applications so be sure you are dressed appropriately in case that happens.

### Make a Good Impression

Introduce yourself and shake hands with the interviewer. Smile, speak clearly, and make eye contact. Be prepared to answer questions about your skills, personality, and past experiences relating to the position. Be prepared to answer questions about how you would handle certain on-the-job situations, like “How would you deal with an angry customer?” Consider bringing a notebook with questions you have about the job.

### Follow Up

A day or two after the interview, be sure to send a short email, make a quick call, or write a thank you note to the interviewer thanking them for their time and that you are excited about the opportunity to work for them!

*contact me*



Name:

Phone:

Email:

[dhs.sd.gov/  
transitionresources.aspx](https://dhs.sd.gov/transitionresources.aspx)



## Develop an Elevator Pitch

Whether you are attending a job fair or going in for an interview, you should be ready to present yourself in a positive and confident way. One way to do this is to have an elevator pitch ready to go when you approach a business. An elevator pitch is a verbal summary of who you are, what you want to do, and what you can bring to their company. Here's an example script to get you started with developing your own elevator pitch:

"Hi, my name is \_\_\_\_\_ and I'm a \_\_\_\_\_ (year in school) at \_\_\_\_\_ (high school) in \_\_\_\_\_ (town and state, if applicable). I am interested in pursuing work in the \_\_\_\_\_ industry/field and have done \_\_\_\_\_ (extracurriculars, organization, volunteering) as a result. I have developed these skills by \_\_\_\_\_ participating in an internship, working a particular job, etc.)"

Make sure you practice your pitch to exert confidence!



Agencies throughout South Dakota host summer camps that focus on Career Exploration, Workplace Soft Skills, Self-Advocacy, and inform you on accessible community resources. Students with disabilities between ages 16 and 21 who are still receiving services from secondary schools are eligible to participate. Please contact the following people to learn more about available camps in your area or their virtual option. Spots are limited so contact them soon. I'm happy to help you get connected with folks as well, just ask for help!

### **Black Hills Special Services Coop (Rapid City)**

Kaitlyn Wald-605.390.8769

[Kaitlyn.Wald@k12.sd.us](mailto:Kaitlyn.Wald@k12.sd.us)

### **Center for Disabilities (virtual)**

Jon Wallner-605.357.1516

[jon.wallner@usd.edu](mailto:jon.wallner@usd.edu)

### **Communication Service for the Deaf**

Lance Sigdestad-605.370.6593

[lsigdestad@csd.org](mailto:lsigdestad@csd.org)

### **Groton School District**

Becky Erickson-605.397.8381

[becky.erickson@k12.sd.us](mailto:becky.erickson@k12.sd.us)

### **ILC—Aberdeen**

Allison Schmitt-605.626.2976

[aschmitt@ilcchoices.org](mailto:aschmitt@ilcchoices.org)

### **ILC—Huron**

Amy Duxbury-605.353.6710

[aduxbury@ilcchoices.org](mailto:aduxbury@ilcchoices.org)

### **ILC—Mitchell**

Kristin Getschmann-605.995.8141

[kgetschmann@ilcchoices.org](mailto:kgetschmann@ilcchoices.org)

### **ILC—Sioux Falls**

Cathleen Zepeda-605.362.3550

[czepeda@ilcchoices.org](mailto:czepeda@ilcchoices.org)

### **ILC—Watertown**

Janet Guest-605.882.5249

[jguest@ilcchoices.org](mailto:jguest@ilcchoices.org)

### **ILC—Yankton**

Courtney Simantel-605.668.3060

[csimantel@ilcchoices.org](mailto:csimantel@ilcchoices.org)

### **LifeQuest—Mitchell**

Christine Allen-605.996.9891

[callen@lifequestsd.com](mailto:callen@lifequestsd.com)

### **Oyate Circle**

Jim Warne-605.357.1439

[warriorfoundation@gmail.com](mailto:warriorfoundation@gmail.com)

### **Teachwell Solutions (Sioux Falls)**

Kristy Jackson-605.367.7680

[Kristy.Jackson@teachwell.org](mailto:Kristy.Jackson@teachwell.org)