



SD Transition Newsletter

May
2023



RESOURCE HIGHLIGHT



Snagjob is a YouTube channel where you can watch a ton of videos to help you prepare the right way to respond to common interview questions.

They also have videos to help you answer job interview questions if you have no previous work experience. As well as tips and tricks for phone and video interviews.

[youtube.com/c/Snagco](https://www.youtube.com/c/Snagco)

Consider watching this video to see if you can determine what they did wrong so you don't make the same mistakes...

bit.ly/examplebadinterview

This is informational only. DHS is neither supporting nor endorsing this website. Please determine for yourself if you wish to use it and proceed accordingly.

Nailing the Job Interview

You found a job of interest, submitted an application or resume, and now you are being asked to come in for an interview. Here are some tips you should consider so you feel confident at one!

Look at the Job Description

This will refresh your memory about the tasks and skills the business is hiring for so you can prepare responses. For example—if the description says “works well in a team”, you can give an example of how you have worked with a team in the past to show them you are fully capable of doing it again!

Practice, Practice, Practice!

I can't guarantee that you will be asked all, if any, of these questions but by brainstorming strong responses, you'll feel better prepared for questions that will be asked!

1. Tell Me About Yourself
2. Why Should We Hire You?
3. What Is Your Greatest Strength?
4. What Is Your Greatest Weakness?
5. Why Do You Want To Work For Us?
6. Why Did You Leave Your Last Job?
7. What Is Your Greatest Accomplishment?
8. Describe A Difficult Work Situation And What You Did To Overcome It
9. Where Do You See Yourself In 5 Years?
10. Do You Have Any Questions For Me (the interviewer)?

PREP & PLAN WITH
INTERVIEW TIPS



Go to theinterviewguys.com/top-10-job-interview-questions for dos and don'ts on answering each question. If you need more practice, contact me and we can do a mock interview!

Dress to Impress

What you wear to an interview is the first impression you make so take your time so that you look your best. Dress nicely in clean clothes without rips or stains. Avoid wearing shorts, tank tops and short or flashy skirts and dresses. A polo or button-up shirt with black or khaki pants is a good go-to outfit for interviews. Depending the employer, you may be asked to interview when you drop off applications so be sure you are dressed appropriately in case that happens.

Make a Good Impression

Introduce yourself and shake hands with the interviewer. Smile, speak clearly, and make eye contact. Be prepared to answer questions about your skills, personality, and past experiences relating to the position. Be prepared to answer questions about how you would handle certain on-the-job situations, like “How would you deal with an angry customer?” Consider bringing a notebook with questions you have about the job.

Follow Up

A day or two after the interview, be sure to send a short email, make a quick call, or write a thank you note to the interviewer thanking them for their time and that you are excited about the opportunity to work for them!

contact me



Name:

Phone:

Email:

[dhs.sd.gov/
transitionresources.aspx](https://dhs.sd.gov/transitionresources.aspx)



Develop an Elevator Pitch

Whether you are attending a job fair or going in for an interview, you should be ready to present yourself in a positive and confident way. One way to do this is to have

an elevator pitch ready to go when you approach a business. An elevator pitch is a verbal summary of who you are, what you want to do, and what you can bring to their company. Here's an example script to get you started with developing your own elevator pitch:

"Hi, my name is _____ and I'm a _____ (year in school) at _____ (high school) in _____ (town and state, if applicable).

I am interested in pursuing work in the _____ industry/field and have done _____ (extracurriculars, organization, volunteering) as a result. I have developed these skills by _____ participating in an internship, working a particular job, etc.)"

Make sure you practice your pitch to exert confidence!



If you want more help for interviews, talk to me about getting an account through SD DLR to access the **Big Interview**. There are video lessons, practice questions, and quizzes to help you become prepared!

Reach out to access this great resource!

southdakotaworks.biginterview.com

Want help

finding a summer job?



Having a summer job is a great way to grow your skills and belief in what you are capable of, which sets you up for a positive start to the new school year next fall! If you are interested in exploring summer employment opportunities, please reach out and I can talk to you about available services and supports. The sooner, the better!

1. Earn responsibility. You are accustomed to getting direction from parents and teachers, but having a boss is a whole new dynamic. Being exposed to new duties, working with others, and accepting feedback will help you develop into a responsible young adult.

2. Establish strong work habits. Summer jobs give you the opportunity to explore and establish your work ethic, motivation and determination. You'll learn about time management, commitment and how to deal with consequences. All of which are invaluable lessons as you move into adulthood.

3. Gain independence. Having a summer job is a great way for you to become more independent – both financially and otherwise. Earning your own money gives you a sense of spending freedom, which presents an opportunity to learn good saving habits.

4. Build confidence. Being responsible for something, feeling more independent, having your own money – all of these things will make you feel better about yourself.