

# Appendix A - Rate Models

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Adult Companion, Respite, Chore Services (15 mins)		
Cost Center	Rate Component	Value
Wages and Benefits	SFY2024 Hourly Adult Companion/Respite Wage	\$17.36
	Adult Companion/Respite ERE	33.10%
	Hourly Adult Companion/Respite Compensation	\$23.11
Productivity	Total Hours	40
	Billable Hours	30.4
	Productivity Percentage	76.00%
	Productivity Adjustment	1.32
	Hourly Comp. after Prod. Adjust.	\$30.40
Supervisor Costs	SFY2024 Hourly Care Coordinator/Supervisor Wage	\$25.69
	Supervisor ERE	28.52%
	Hourly Supervisor Compensation	\$33.02
	Supervision Hours per Week	6.8
	Supervisor Span of Control	1:7.9
	Supervision Hours per Staff per Hour	0.02
	Supervision Cost per Staff per Hour	\$0.72
	Hourly Total Compensation	\$31.12
Indirect Cost	Administrative Overhead	20.20%
	Administrative Overhead Hourly Cost	\$6.29
	Program Support Cost Factor / Supplies	2.10%
	Supplies Hourly Cost	\$0.65
	Transportation Mileage Cost Per Client Per Hour	\$1.48
<b>Benchmark Rate</b>		<b>\$9.89</b>

Homemaker, Personal Care (15 mins)		
Cost Center	Rate Component	Value
Wages and Benefits	SFY2024 Hourly Homemaker/Personal Care Wage	\$18.00
	Homemaker/Personal Care ERE	32.63%
	Hourly Homemaker/Personal Care Compensation	\$23.87
Productivity	Total Hours	40
	Billable Hours	30.4
	Productivity Percentage	76.00%
	Productivity Adjustment	1.32
	Hourly Comp. after Prod. Adjust.	\$31.41
Supervisor Costs	SFY2024 Hourly Care Coordinator/Supervisor Wage	\$25.69
	Supervisor ERE	28.52%
	Hourly Supervisor Compensation	\$33.02
	Supervision Hours per Week	9.7
	Supervisor Span of Control	1:9.3
	Supervision Hours per Staff per Hour	0.02
	Supervision Cost per Staff per Hour	\$0.81
	Hourly Total Compensation	\$32.21
Indirect Cost	Administrative Overhead	20.20%
	Administrative Overhead Hourly Cost	\$6.51
	Program Support Cost Factor / Supplies	2.10%
	Supplies Hourly Cost	\$0.68
	Transportation Mileage Cost Per Client Per Hour	\$1.48
<b>Benchmark Rate</b>		<b>\$10.22</b>

Nursing - RN & LPN (15 mins)			
Cost Center	Rate Component	RN- Value	LPN- Value
Wages and Benefits	SFY2024 Hourly Nursing RN/LPN Wage	\$37.28	\$30.39
	Nursing RN/LPN ERE	26.01%	27.42%
	Hourly Nursing RN/LPN Compensation	\$46.98	\$38.72
Productivity	Total Hours	40	
	Billable Hours	28	
	Productivity Percentage	70.00%	
	Productivity Adjustment	1.43	
	Hourly Comp. after Prod. Adjust.	\$67.11	\$55.31
Supervisor Costs	SFY2024 Hourly Agency Director/Manager Wage	\$33.48	
	Supervisor ERE	26.72%	
	Hourly Supervisor Compensation	\$42.42	
	Supervision Hours per Week	6.7	
	Supervisor Span of Control	1:4.7	
	Supervision Hours per Staff per Hour	0.04	
	Supervision Cost per Staff per Hour	\$1.49	
	Hourly Total Compensation	\$68.60	\$56.81
Indirect Cost	Administrative Overhead	20.20%	
	Administrative Overhead Hourly Cost	\$13.86	\$11.47
	Program Support Cost Factor / Supplies	2.10%	
	Supplies Hourly Cost	\$1.44	\$1.19
	Transportation Mileage Cost Per Client Per Hour	\$1.79	
<b>Benchmark Rate</b>		<b>\$21.42</b>	<b>\$17.82</b>