The Standardized ISP and guide materials have been developed by the Division of Developmental Disabilities in partnership with the Conflict Free Case Management subcommittee of the Financial Workgroup and Therap Services. The guide is intended to provide information for completion of the Personal Focus Worksheet, the ISP Agenda, and the Individual Support Plan within Therap.
Person Centered Discovery and Planning Process using Therap

- Discovery/Assessments delegated by CM to drive the person’s ISP (1)
- ISP Change form completed, as needed (5)
- Pre-Meeting held and Personal Focus Worksheet completed (1)
- ISP sent to team for implementation
- ISP Agenda completed (2)
- ISP Meeting held
- ISP Approved (4)
- Record meeting minutes and fill out ISP (2) (3)
The Therap guides were developed utilizing all the information and content from the original standardized ISP

INDIVIDUAL SUPPORT PLAN – OVERVIEW OF THE PERSON-CENTERED PLANNING (PCP) PROCESS IN THERAP
Therap’s Individual Support Plan (ISP) allows you to collaboratively develop a person-centered plan of delivering services and supports to individuals. The ISP, in tandem with the Personal Focus Worksheet (PFW), and ISP Agenda can be used to design supports and activities for the individual and record decisions that are made among the team members in the planning process. The following workflow diagram describes how the Person-Centered Planning (PCP) process works in Therap.

Personal Focus Worksheet (PFW)
Personal Focus Worksheet reflects the perspective of the individual, the residential provider and, when applicable, the employment services provider as well as the perspectives of those who know and care about the individual. In the worksheet, you may enter responses to the 20 questions, the associated agenda questions, and Add Participants to the ISP team. The PFW answers can be directly accessed from and copied to the ISP and the ISP Agenda form.
You can get started with the person-centered support planning process by filling out the Personal Focus Worksheet with information from the perspective of the individual as well as information from the perspective of others who know and care about the individual. This will be based on information gathered through Person Centered Discovery tools and organizational assessments completed as warranted by the team.

1. Create a new Personal Focus Worksheet by clicking on the New link in the ‘Personal Focus Worksheet’ section of the ‘Individual’ tab.

2. Select the Individual for whom the Personal Focus Worksheet is to be created by clicking on the ‘Last Name’ in the Individual List page.
3. In the **Personal Focus Worksheet** (PFW), you will see 22 questions divided into six sections. Each question is followed by the Add button.

Following are some questions which can be addressed in the **PFW**:

- What do others like and admire about me? (i.e. Question: 6)
- How do I participate in my community? (i.e. Question: 7, 18)
- What are my personal strengths and assets?
- Where can my personal strengths and assets be shared/used?
- What successes and accomplishments have I experienced in the past year? (i.e. Question: 18, 22)
- What do others need to know to support me best? (i.e. Question: 22)
- How do I want to spend my time? (i.e. Question: 2, 4, 5, 9, 22)
- **Community-based and Relationship-based supports** (i.e. Question: 14)
  - To complete, reference Community Based Section and Relationship Based Section of Services and Supports Star in LifeSpan folder materials AND Relationship Map in Discovery section. Also reference groups, clubs, organizations, etc., that the person is involved in.
PFW Start and End dates coincide with the ISP dates. ISP starts on one date and ends one year later (i.e. 6/1/16 through 5/31/17).

*Tip: To change the ‘End’ date, change in this order: Year, Month, Day.

4. Selecting the Arrow provides you with a drop-down list of questions to prompt deeper consideration of the answers. Once completed, click the Done button to return to the PFW form. However, the Done and Go to Next option takes you to enter an answer for the next question.
5. Agenda Questions are intended to prompt further discussion needed to develop or enhance supports in place. Once the ISP Agenda is created, specific Agenda Questions from the PFW can be linked automatically to prompt this discussion at the ISP meeting.

6. With the Add Participants link, users can add participants to the PFW from Team Members section of the Individual Data Form. The ‘Other’ box can be used to add other participants as well. Ensure people who are important to the participant a part of the discovery process.
7. Once all the information is filled out, you may choose to either Save, Submit or Approve the PFW depending on your permissions.

8. Then, you will see a notification of your chosen action.

The form PFW-TICT-EBB4QUY5D28B has been successfully Submitted.

The PFW needs to be approved by the CM before the information can be linked to ISP Agenda.
ISP Agenda

The ISP Agenda module is used to electronically record items that were discussed at the participant’s ISP Planning meetings. The CM will add notes to the module once the meeting is over.

CREATE NEW ISP AGENDA
1. To create a New ISP Agenda, click on the New link in the ISP Agenda section in the Individual tab of your Dashboard, then select the Individual by clicking on the Select link on the same row as Individual’s name in the Individual List page. Users with the ISP Plan Update role can create a new ISP Agenda.

2. You will see the full ISP Agenda with the Name and/or ID of the Individual, Status of the Form, and a Unique Form ID. Then you can select ISP Meeting Date, Review Period Start and End Date, and the Meeting Type.
• ISP Start Date indicates the date plan should be implemented.
  o No later than 30 days after the ISP Meeting Date.
• The Case Manager will use the 30 days between the meeting and the start date to finalize and approve the ISP documents, so they are ready for implementation on the plan start date.
  o CSP is responsible for developing ISP programs and be ready for implementation of the goals and supports on the start date.
• ISP End Date will be 365 days after the ISP Start Date. An example is below:
  o ISP Meeting on June 1, 2019
    ▪ ISP Start Date July 1, 2019
    ▪ ISP End Date June 30, 2020 (this allows for the previous plan to be implemented while the 2020 plan is in development)

Meeting types:
• Annual – should be used for the yearly plan completed every 365 days.
• Change of services – should be used for any update or team meeting that happens outside of the annual team meeting. For example: updates to a person’s goals, changes to guardianship status, and changes in Community Support Provider or Case Management organization. *See Activate Change Form and Edit ISP” section for details regarding using/editing an ISP Agenda.
• Intake – should be used for an initial ISP.
• General, Quarterly Review, Transition, and Six-Month Review should not be utilized.

3. By clicking on the **Add** button in the **Individualized Items** section, you can edit the Individualized Agenda Topic. You can add discussion topics in the text field to guide your discussion. Agenda topics can be added from an Individual’s PFW as well.

Discussion topics should be chosen based on the important themes identified in the personal focus worksheet. Each theme should have its own individualized item as a discussion topic. Each of the individualized items can pull in multiple questions from the personal focus worksheet. For example, one of the themes identified could be related to community employment. The case manager will describe the items related to employment that need to be discussed during the ISP and pull in the responses from questions 2, 4, 10, 17, and 20 on the Personal Focus Worksheet.

- There should be multiple individualized items addressing a variety of different themes.
- Multiple questions from the Personal Focus Worksheet can be pulled into each individualized item.
- Not every question from the personal focus worksheet needs to be pulled into the ISP Agenda.
- PFW Questions can only be selected once and cannot be added to multiple discussion topics.

4. To discuss desired outcomes, you can add **Action Plans from ISP as Outcome** or **Add other outcomes** in the **Progress Towards Outcome** section of ISP agenda.
The previous year's ISP should be linked to the ISP Agenda to allow for review and discussion of last year's plan and evaluation of progress towards goals from the previous year when identifying goals for the upcoming year.

5. After adding Action plans from ISP and/or Other Outcomes, the Progress Towards Outcome section displays desired outcomes, periodic progress, and Linked ISP Reports, if any.
Status of progress towards outcomes:
- Completed: The goal was met.
- Maintaining: The goal is still important to the person and they are engaged in activities related to the goal; however, it is not their focus, and it is not something the provider is collecting data on.
- Making progress: The person is still working on the goal and is making progress toward accomplishing the goal.
- Not making progress: The goal is no longer important to the person and is not something they are working on. If the person is not making progress towards goals the Case Manager should document why progress is not being made and what changes need to be made either to the goal, action steps, or what new goals are in place.
- Discontinued: The goal is no longer important to the person and they do not want to continue to focus on it. This should only be marked if the goal was ended before the goal was met. The case manager should document why the goal is being discontinued and whether changes need to be made to the persons plan or action items.

6. Select Required Items to your ISP Agenda to be discussed during the ISP Meeting or prior to meeting. Required Items help to collect participants' needs which can easily be presented in the ISP meeting.
All the Required Items specifically address Administrative Rules of South Dakota and are required to be discussed and documented in **EVERY** annual ISP document. The team can choose to discuss these questions prior to the meeting or at the annual meeting.

- Are Personal Finances managed by the CSP?
- Has the team discussed Medication Benefits vs. risk?
- Has ANE Participant/Guardian Training occurred annually?
- Has Grievance Training/Procedures occurred annually?
- Has the participant/guardian received training regarding their rights?
- Has Medication Self Administration been discussed with the team?
- Has the team discussed the amount of time a participant has alone?
- Has the participant/guardian been provided with Service Choice Notice?
- Has the participant/guardian been provided with Provider Choice Notice?
- Does the participant receive Alternative Services?
- Was the participant involved in ISP facilitation?
- Were team members involved in ISP development?
- Has the participant expressed an interest in obtaining advocacy?
- What is the current guardianship status? Do any changes need to be made to guardianship?
- Has the team reviewed assessments?

7. CM can add external files to the ISP Agenda in the **External Attachment**.
- Please reference the Participant Information Storage and Access form provided by DDD for guidance of what document to attach to what module.
You can add external files in the External Attachment, if needed.

After you are done, you can either create, submit or approve the agenda.

Successfully Submitted the JSP Agenda: AGN-TICA-E6F2V56WB3GD4 for Mary Active
Record Meeting Minutes

Meeting Minutes should be recorded after the ISP meeting is held.

1. On the Dashboard, click on the Search link in the ISP Agenda module under the ‘Individual Tab’.

2. On the Search ISP Agenda page, enter the name of the individual and select the ‘Approved’ form status. If you type in a few letters of an individual’s name, an auto-complete list will appear from where you can select the individual’s name. You can enter other search parameters in order to narrow down the search results.
Users can record meeting minutes for **Approved** ISP Agenda only.

3. Next, you will arrive to the **Search ISP Agenda** page. Click on the form for which you would like to Record Meeting Minutes.

4. On the ISP Agenda, scroll down to the bottom of the page and click on the ‘Record ISP Meeting Minutes’ button.

5. A warning message will display notifying that the **ISP Agenda will no longer be editable** once the Meeting Minutes are recorded. Click ‘OK’ to proceed.
6. You can then add comments for ‘Individualized Items’ and upload external attachments to the ISP Agenda. Once you are done Recording Meeting Minutes, click on the **Save** button.

Individualized Items: Individualized Items are the items selected during the initial creation of the ISP Agenda. In the meeting minutes, the CM will address all the items by selecting an option in the action taken column.
• Issue resolved: This can be used when the item has been addressed and no further follow up is needed. An example is below:

<table>
<thead>
<tr>
<th>Title</th>
<th>Action Taken</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. In past years Ryan has worked seasonally at the Menards garden center. Team needs to discuss if this is something Ryan is still interested in. <strong>Linked PFW Agenda:</strong> [Question 10], [Question 17], [Question 18]</td>
<td>Issue Resolved</td>
<td>Ryan has decided that he wants to focus on his job at Culver’s, learning to work at the counter and run the cash register. Ryan feels that by learning these new skills, he will have opportunities to work more hours and earn more money.</td>
</tr>
</tbody>
</table>

• Action plan: This can be used when the Individualized Item needs to be addressed in the action plan (for instance if the Individual Item relates to a person’s goals, action steps, etc.).

<table>
<thead>
<tr>
<th>Title</th>
<th>Action Plan</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Ryan is working on a saving money for a number of things including a car, a trip and a tattoo. Team should discuss employment and managing finances. <strong>Linked PFW Agenda:</strong> [Question 2], [Question 4], [Question 14], [Question 19]</td>
<td>See above information regarding earning more money. Ryan would also like to learn to balance his checkbook, access online banking app on his phone, and develop a savings plan for his trip and tattoo.</td>
<td></td>
</tr>
</tbody>
</table>

• Discussion record: This can be used when more detailed information is needed about an Individualized Item. It should include information staff needs to know to support the person but does not require an action plan.

<table>
<thead>
<tr>
<th>Title</th>
<th>Discussion Record</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>3. Management of diabetes including increasing managing blood sugar independently and following a diabetic diet. <strong>Linked PFW Agenda:</strong> [Question 13], [Question 8], [Question 21]</td>
<td>Ryan sometimes has difficulty following his diabetic diet when at work, as the food at Culver’s is tempting and he sometimes forgets to pack his lunch. Ryan will be assisted to set a recurring alarm on his phone for the evening as a reminder to pack his lunch and another recurring reminder for the morning before he leaves to grab his lunch from the refrigerator. Staff will also assist Ryan to find the Culver’s nutritional guide online or in the store to help him make healthier choices in the event he forgets his lunch.</td>
<td></td>
</tr>
</tbody>
</table>

Progress toward outcome: This is pulled forward form the initial creation of the ISP Agenda. The CM should make any additional comments about the outcome progress, etc.
Required Items: ALL items must be addressed by the team.

- Are personal finances managed by the CSP? - Personal Finances include wages, gifts, trusts, stocks and bonds, inheritance monies, etc. Documentation should include:
  - Why does the person need support to manage personal finances?
  - How is the person involved in managing their finances?
  - Training that has been/is provided, and the timelines for returning control to the person.
  - Include related rights restrictions if applicable.

- Has the team discussed Medication Benefits vs. Risk? Documentation should include the following:
  - Name of the psychotropic medication(s)
  - Side effects of the medication
  - Team discussion regarding how monitoring will occur the participant for major side effects and how concerns will be addressed
  - Team discussion regarding the benefits of the medications vs. risks and that documentation that the team has determined that benefit outweighs the risk.

- Has ANE Participant/Guardian Training occurred annually? Documentation should include the following:
  - Month, Day, Year training occurred
  - Note whether training occurred during ISP meeting, quarterly review, etc.
  - List all those who received training. If training did not occur with participant directly, indicate reason
  - Accommodations which were made for the person’s communication style (pictures, ASL, provided in primary language?)
  - Content of the training needs to be attached to the Agenda.

- Has Grievance Training/Procedures occurred annually?
• Has the participant/guardian received training regarding their rights?
  o Month, Day, Year training occurred
  o Note whether training occurred during ISP meeting, quarterly review, etc.,
  o List all those who received training. If training did not occur with participant directly, indicate reason.
  o Accommodations which were made for the person’s communication style (pictures, ASL, provided in primary language?)
  o Content of the training needs to be attached to the Agenda.

• Has Medication Self Administration been discussed with the team?
  o Determine if the level of medication administration is appropriate
  o What supports need implemented if the participant expresses a desire to self-administer?
  o If the participant self-administers their medications and has a Scheduled II Controlled Substance, the team must decide the safest way to store and account for the medication and document this in the ISP.
  o Medication Self Administration assessment needs to be attached to the Agenda.

• Has the team discussed the amount of time a participant has alone?
  o Unsupervised time, access to staff, and safe environments must be considered

• Has the participant/guardian been provided with Service Choice Notice?
  o Was the participant provided information about all the services that are available? Has there been discussion regarding appropriateness of services?

• Has the participant/guardian been provided with Provider Choice Notice?
  o Was the participant provided information about all the Community Support Providers and all the Case Management providers in South Dakota?

• Does the participant receive Alternative Services?
  o How did the team determine appropriateness of alternative services? Alternative services must be related to a goal which addresses at least one of the following:
    • Communication
    • Socialization
    • Mobility
    • Health and physical fitness
• Leisure and retirement or both
• Educational and functional skills

• Was the Participant involved in ISP facilitation?
  o Describe how the participant is involved in preparing for and facilitating their own ISP meetings and participation in developing goals and supports. Did the person decide who to invite or not invite?

• Were Team members involved in ISP development? Documentation should include the following:
  o Who the participant invited to be a part of the ISP and how they participated in development of the ISP? Indicate whether the person named is an official member of the team. Attendance at annual or special team meetings does not automatically make a person part of the ongoing team.
  o If team members and/or those most important to the person were not able to be physically present, describe how their input was obtained for development of the ISP. Were creative options for attendance pursued, such as Skype, FaceTime, conference call, etc.?

• Has the participant expressed an interest in obtaining advocacy?
  o Has information been provided to the person about an advocate, their role, and how to obtain an advocate?

• What is the current guardianship status? Do any changes need to be made to guardianship?
  o If Independent Adult, does the person need assistance making decisions? If so, which type of decisions? Is there someone who advocates well for the participant?
  o If Guardianship in place, is the current guardian appropriate? Is the guardian making decisions on behalf of the person or for the person? Is the person included in the decision-making process?
  o If current guardianship is deemed by the team to be inappropriate, what follow up will occur to address the concerns? Include in Action Plan section of ISP.

• Has the team reviewed assessments?
  o Which assessments are warranted for the person?
  o Were all assigned assessments completed?
  o Which other assessments might be needed?

There are three ways to address required items:

• Discussion Record: Rather than choosing Action Plan, Select Discussion Record, then add notes related to the topic. In the ISP you will then be able complete the “discussion” “decision” and “related to action plan” columns-when selecting the “related to action plan”, you can note which desired outcome and action steps are related to the discussion record item. *Explain that when selecting Action Item, all the contents/discussion are automatically entered
as one action item, CM would then need to re-enter as separate steps. DO NOT USE ACTION ITEM section in Required Items.

- Deferred: This should be selected if the item is not applicable to the person. Examples of items which may be deferred include but are not limited to medication administration, medication risks vs benefits, alternative services, and advocacy.

<table>
<thead>
<tr>
<th>2. Has the team discussed Medication Benefits vs. risk?</th>
<th>Deferred</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan does not take any psychotropic medications. He only takes medications for seizures and diabetes only.</td>
<td></td>
</tr>
</tbody>
</table>

- Issue Resolved: This should be used if the item was addressed and taken care of in its entirety at the ISP meeting. Examples include but are not limited to ANE annual training, grievance training, and rights training.

<table>
<thead>
<tr>
<th>3. Has ANE Participant/Guardian Training occurred annually?</th>
<th>Issue Resolved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan and his sister were informed of agency policy on ANE 4/29/18. Ryan also received training using a YouTube video about protecting himself from various forms of abuse, neglect, and exploitation.</td>
<td></td>
</tr>
</tbody>
</table>

Every required item must have documentation in the comments section regarding the discussion of these items during the ISP.

7. After clicking on the **Save** button, a notification will appear of a 'saved' ISP Agenda.
Individual Support Plan

The ISP provides an enhanced workflow for planning and documenting Individuals’ supports. With the ISP, the user can record an individual’s personal details including Risks, Professional Services, Action Plan, Discussion Records, and Service Supports.

1. Click on the Individual tab from your dashboard. In the Individual Support Plan module, click on the New link on the ‘Individual Support Plan’ section to get started with creating the ISP.

The ‘Individual List’ page will then load. On the ‘Individual List’ page, click on the last name under the ‘Last Name’ column to create ISP for the Individual.
2. You will be directed to the ISP for that Individual. The status of the ISP will set to ‘New’ as it is a completely new ISP for that individual. On the ISP, the 'Individual Name,' 'ID Number,' and 'Date of Birth' are auto-populated from the Individual Data Form (IDF) of that Individual.

Choose if the individual has a legal Representative/Guardian by selecting Yes/No. If you choose Yes, then do not forget to mention the name in the ‘Name’ field that is right beside it. Enter the 'Meeting Date,' 'ISP Start Date' and 'ISP End Date.'

- ISP Start Date indicates the date plan should be implemented.
  - No later than 30 days after the ISP Meeting Date.
- The Case Manager will use the 30 days between the meeting and the start date to finalize and approve the ISP documents, so they are ready for implementation on the plan start date.
  - CSP is responsible for developing ISP programs and be ready for implementation of the goals and supports on the start date.
- ISP End Date will be 365 days after the ISP Start Date. An example is below:
  - ISP Meeting on June 1, 2019
    - ISP Start Date July 1, 2019
    - ISP End Date June 30, 2020 (this allows for the previous plan to be implemented while the 2020 plan is in development)
### ISP Form Info

**Status:** Draft  
**Form ID:** DISPLINKCSID-86458WZD28V  
**Last Updated By:** Julie Hand, Program Specialist on 06/13/2016 07:49 AM  
**Entered By:** Dona Deal, Resource Coordinator on 06/07/2016 01:56 PM  
**Submitted By:** Samantha Hynes, Program Specialist on 06/08/2016 03:20 PM  
**Returned By:** Samantha Hynes, Program Specialist on 06/10/2016 10:43 AM

#### Update History

Demographic information is auto-populated from the ISP form.

#### Individual Name:
- **Name:** Ryan Blankenship
- **Date of Birth:** 12/25/1985

- **Does Individual have a Legal Representative/Guardian?** Yes
- **Name:** Victoria Blankenship

<table>
<thead>
<tr>
<th>ISP Meeting Date</th>
<th>ISP Start Date</th>
<th>ISP End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>04/20/2017</td>
<td>05/01/2017</td>
<td>04/30/2018</td>
</tr>
</tbody>
</table>

As users scroll down the ISP page, the 'Save and Continue Editing' button floats on the top of the page.

Users can specify ISP Meeting date, ISP Start and End date.

Enter Legal Representative/Guardian's name.
3. In the "What is most important to the Individual?" text area, you can import the answer from the PFW of the Individual, specifically the answer to the "What is most important to this person from his/her perspective?" question.
Suggested pertinent questions from the PFW:
- Describe the relationships in this person’s life. (Question 1: Refer to Relationship Map and Matching Tool)
- Describe what this person enjoys and list his/her interests. (Question 2)
- Describe what this person wants to accomplish in the future. (Question 4)
- List and describe what are most important to this person from his/her perspective (Question 5)
- What does this person want to learn? (Question 19)

This section is also where the Case Manager should capture information related to who was invited to the ISP meeting, who attended, and discussion that occurred throughout the meeting. If people were invited to the meeting but were unable to attend, notes should include how input was gathered and considered in plan development.

4. In the Risk section, the CM will add risks by clicking on the Add Risk link. Here you would add the Risk Type from the Drop-down list which offers a wide range of Risk types. The risk section should capture risk related to medical conditions, supervision, legal issues, behavioral concerns, rights restrictions, safe environment, and healthy living.
CSPs must provide the Case Manager with documents outlined below, as they are developed by the CSP for implementation purposes but must be attached to the ISP by the Case Manager. Attachments for the risk section shall include (but are not limited to):
- Protocols-seizure, suicide, choking, falls, run-away, etc. as listed in the Risk Type dropdown menu
• Due process – Human Rights Committee and/or Behavior Support Committee signatures reflecting approval or disapproval of:
• Rights Restrictions – at least annually
• Behavior Support Plan – at least every six months
• Emergency Rights Restrictions – whenever implemented, review by a quorum of the HRC
• Functional Analysis addressing root cause of behavior
• Documentation of positive approaches implemented prior to approving and implementing more restrictive procedures

5. On the **Professional Services Individual Uses/Needs** section, add key professional contacts for the individual by clicking on the **Add Professional Services**.

<table>
<thead>
<tr>
<th>Name</th>
<th>Contact Type - Type of Specialist</th>
<th>Contact Information</th>
<th>Specific reasons for this specialist</th>
<th>How Often or Due Date</th>
<th>Where to Record</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Scott Weber</td>
<td>Primary Physician - General Practice</td>
<td>Yankton Medical Clinic 1104 W. 5th Street, Yankton, SD 605-6910</td>
<td>annual physical and general medical care</td>
<td>annually and as-needed</td>
<td>Therap</td>
<td>Exam also includes diabetic well check. Continue meds and diabetic diet as prescribed. Lab work done annually or more often as necessary.</td>
</tr>
<tr>
<td>Dr. Richard Barth</td>
<td>Endocrinologist</td>
<td>Sanford Clinic Diabetes and Thyroid 1306 W. 18th Street Sioux Falls, SD 605-329-5700</td>
<td>check Diabetes</td>
<td>every 6 months</td>
<td>Therap</td>
<td>Your A1C was 6.1, with a target of 7 or below. No recommended changes at this time.</td>
</tr>
<tr>
<td>Dr. Jerome Freeman</td>
<td>Neurology</td>
<td>Sanford Neurology Clinic Vermillion, SD 605-565-1234</td>
<td>Seizures</td>
<td>annually</td>
<td>Therap</td>
<td>Blood work to be repeated in 6 months. Return for annual next year. No recommended changes at this time.</td>
</tr>
<tr>
<td>Jessie Scott, DDS</td>
<td>Dentist</td>
<td>1101 Broadway, Suite 106 Yankton, SD 605-885-2448</td>
<td>dental cleanings and exams</td>
<td>every 6 months</td>
<td>Therap</td>
<td>return every 6 months. The general condition of your teeth is good. You received a new partial in October 2010.</td>
</tr>
<tr>
<td>Kim Comoyer</td>
<td>Psychology</td>
<td>Great Plains Psychological Services 401 S. Carnegie Place Sioux Falls, SD 57106 605-323-2345</td>
<td>individual counseling</td>
<td>monthly or as recommended by counselor and team</td>
<td>Therap</td>
<td>Counseling began in 2014.</td>
</tr>
</tbody>
</table>
The fields below are not required within Therap and should be left blank. If the person has a medical Power of Attorney or other designated supportive decision maker, this should be included in the Individual Data Form within Contacts and/or within Discussion Record in the ISP.

6. On the Service Support section, click ‘Add Service Support’ button to add service support information for the individual.

- List waiver service providers, number of hours per week and how much support is to be provided.
- List other services such as Speech, Hearing, Language; Medical Equipment and Drugs, and Other Medical as deemed appropriate by the team.
- List any other non-waiver Resources/Funding the person is accessing (Vocational Rehabilitation, Housing Assistance, SNAP, TANF, Independent Living Services, Energy Assistance, Medicare Part D, VA/BIA, Burial Trusts, Renter’s Insurance, Life Insurance).
7. The Action Plan section in the Individual Support Plan is next. Here all the actions which need to be implemented can be included. Click on the Add Action Plan link in order to add action plans. The ISP must include at least one goal which should reflect what is important to the person. Include the intended outcome of the goal, ex. "Faye practices her karate so that she earns her orange belts and stays fit." Avoid jargon and language that reflects "power over" rather than "power with."

- Goals should evolve from year to year based on the experiences the person has had when goals are similar in nature.
- Goals should relate to specific waiver services accessed.
- The check-box for **Action Plan for Employment/ ATE Services** must be selected, a list of options will then appear under **Reason for Planning**. Please select an option from the list that appears. The **Reason for Planning** section corresponds to the Person-Centered Employment (PCE) Planning Guide. Teams should use the Guide to direct conversation regarding the person’s desired employment outcomes. Participant responses and direction should drive an Action Plan to assist the person to achieve those desired outcomes.

Enter **Desired Outcomes** and **Issues** into the respective areas that are available.

- Click on the Add New Action Step link in order to add action steps
- Click on the Add Outcome Measure link to select tags for outcome measures
• Action steps should include how the person is involved in reaching the desired outcome. If support staff is solely responsible, the team should consider whether the action item is more appropriately captured in the risk section or discussion record. A blank example is below:
Action Plans can be linked to ISP Programs. ISP Programs are detailed descriptions regarding how actions will be implemented and are written by the direct support provider. Not all ISP Programs must be linked to an Action Plan.

- Click on Link ISP to add any existing ISP Programs
- Click on the Done button at the bottom once you have entered all the necessary information

8. A Discussion Record can be created for most any information about the person (i.e. adaptive equipment, technology, self-advocacy training, accessibility, financial status/representative payee, celebrations, achievements). Discussion Records document what staff need to know to support the person. The Discussion Record section can be individualized for each person. Items included in the Discussion Record section could also be included in the Risk section or identified as an Action Plan.

Click on the 'Add Discussion Record' link in order to enter any discussions in progress and decisions taken.

Items that were marked for “Discussion Record” in the individuals and required items will pull into this section. Case Manager will complete the “discussion” “decision” and “related to action plan” columns. When selecting the “related to action plan”, you can note which desired outcome and action steps are related to the discussion record item.
9. In the **External Attachment** section, necessary documents can be attached by clicking on the Add External Attachment link. **Please refer to the Participant Information Storage and Access Guide.**

- Use the signature sheet provided by DDD, DO NOT use the signature sheet in the Therap system. This will help you gather the ISP team’s acknowledgement of the person's involvement in planning and balance of preference and needs.

10. You may choose to **Save**, **Submit**, or **Approve** the ISP by clicking on the respective button located at the bottom.

- The Case Manager writing the ISP will **Save** or **Submit** the completed plan. Once the CM has saved or submitted the ISP, it can be printed by clicking on the **Display PDF** link. CM will send a copy of the ISP document to the CSP for their review and approval. Once this task is done, the ISP will then be **Approved**. The ISP may be approved by the CM, CM supervisor or designee.

  ![Save, Submit, Approve, Delete buttons]

- Once the CM, CM supervisor or designee has approved the ISP it will appear in to CM’s **To Do** tab as needing to be Acknowledged. All team members must ‘Acknowledge’ the ISP once they have read it. By acknowledging the ISP, team members agree to provide the supports outlined. Once it is Acknowledged by the CM provider, the CSP will be able to do a Unified Search of the Individual Support Plan (option on the Individual Plan).

**ISP Revisions**

**Create a Change Form**

In order to update an Individual Support Plan form after it is approved, user will need to create a Change Form. Users assigned with **ISP Plan Update role** will have access to creating a Change Form.

The ISP change form is used to document any changes to the ISP, ISP Agenda, and PFW that occur outside of the annual ISP meeting. Meeting notes, PCT tools, assessments, etc. from the special team meeting can be attached to the Change Form.

When a change is to be made to an ISP Plan, users will be required to create a Change Form for the corresponding ISP Plan. The Change Form can then be acknowledged by the corresponding ISP Team Members, who are all the users who have access to an Individual through their Caseloads.

1. Click on the **Search** link in the Individual Support Plan section under the Individual tab on your Dashboard.
2. On the Search ISP page, you may enter the Form ID of the ISP form or name of the Individual and select the Status as Approved. You may enter other search parameters in order to narrow down the search results. Next, click on the **Search** button to view the search results.
Search ISP

Form ID: QISP-TICT-A9137YFAZ80

Individual: Mary Active, 0900

Meeting Date From: 01/01/2023

ISP Start Date From: 01/01/2023

ISP End Date To: 01/01/2024

Status: Draft

Type in a few letters of the Individual's name and an auto-complete list will appear.
3. Click to open the ISP Plan that you would like to make changes to from the search results.

4. On the Individual Support Plan, scroll down to the bottom of the form and click on the **Create Change Form** button in order to create a Change Form.
5. Next, you will be directed to the Change Form. Under the Change Form Info area users can view the Status of the Change Form, the name of the Individual, the Form ID and status of the corresponding ISP form and by whom this Change Form is created.

![Change Form Info](image)

The Change Form consists of the following sections:

- Change Approval Process section is pulled from the Change Approval Process section in the associated ISP form. The Exceptions added to the associated ISP form is also pulled from there.

![Change Approval Process](image)

In the next section user can add Change Date, Date sent to CSP Service Coordinator/Residential Specialist and Change Initiated By.
In order to enter ‘If Other’, select the Change Initiated by as Select.

In the Document(s) you are changing, adding or discontinuing section users are able to select the check- box(es) from the predefined options that are available. The option that is selected is where the change is going to be made.

The next section is available for providing details of the change’s users will be making. The details can be entered in the
Reason for Change, List Specific Changes, and Where is the Change Documented?

<table>
<thead>
<tr>
<th>Reason for Change</th>
<th>Another Risk Plan needs to be added.</th>
</tr>
</thead>
<tbody>
<tr>
<td>List Specific Change(s)</td>
<td>Add another Risk Plan.</td>
</tr>
<tr>
<td>Where is the Change Documented?</td>
<td>In the Risk Plan document.</td>
</tr>
</tbody>
</table>

The Acknowledgement List section will list the names of the user(s) who has acknowledged the Change Form. Users will be able to select those team members from the list who have verbally acknowledged the changes for the ISP Change Form for an Individual. Users may Add or Remove users from the list by clicking on the links.
Attachment (Change Form Approval Page) section is available for attaching external documents to the Change Form. Please note that the size of the file that you would like to attach cannot be more than 3 MB. Click on the **Browse** button in order to select the file that you would like to attach.

6. As part of the special team meeting, the Case Manager, will need to complete the ISP signature sheet and have it signed by all attendees and team members. Please use the signature sheet provided by DDD, DO NOT use the “Change Approval Page” in the Therap system.

7. The following buttons are available at the bottom of the ISP Change Form. The buttons are described as follows:
   - **Save** – This will save the Change Form in ‘Draft’ status.
   - **Activate** – By clicking on this button users will be able to activate the Change Form and may update the ISP later with the changes.
   - **Activate this and Edit ISP** – By clicking on this button users will be able to directly activate the change form and update the associated ISP

You may click on the **Back** button in order to return to the corresponding approved ISP form.

A Change Form can be in three status: Draft, Active and Close.
Save a Change Form

1. Click on the **Save** button located at the bottom of the ISP Change Form in order to save the form.

   - ![Change Form Approval Page]

   A success message will appear to confirm that the Change Form has been saved. Click **Done** to close the form or click **Back** to go back to the associated ISP Form.

   - ![Successfully Saved a Change Form of Individual Support Plan: O1SP-TICT-E9Z29EP5BJW9C for Isabella Johnson]

2. In the Change Form section of the associated ISP Form, the status of the ISP Change Form will be displayed as Draft and Open will be displayed under the Action column.

<table>
<thead>
<tr>
<th>Change Date</th>
<th>Status</th>
<th>Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/12/2016</td>
<td>DRAFT</td>
<td>Open</td>
</tr>
</tbody>
</table>

3. If you click on **Open**, you will be able to view the ISP Change Form in Draft status.
4. On the ISP Change Form, the external attachments can be removed by clicking on the **Remove** button.

![Attachment (Change Form Approval Page)](image)

5. You may click on the **Display PDF** link in order to view the PDF of the ISP Change Form.

![PDF](image)

6. You may click on the **Delete** button in order to delete the saved ISP Change Form.

![Delete button](image)
Activate ISP Change Form

Click on the Activate button located at the bottom of the ISP Change Form

A success message will appear to confirm that the Change Form has been activated. Click Done to close the form or click Back to go back to the associated ISP Form.

1. In the Change Form section of the associated ISP Form, the status of the ISP Change Form will be displayed as Activate and Open will be displayed under the Action column. You may click on Open in order to view the active ISP Change Form.
2. You will be directed to the active ISP Change Form. Click on the **Acknowledge** button located at the bottom of the page in order to acknowledge the changes mentioned in the ISP Change Form that will be reflected on the ISP Form.

3. You may also click on the **Edit** button which will display the active ISP Change Form in editable mode.

4. You may make the necessary changes and scroll down to the bottom of the page and click on the **Save** button. You may also click on the **Delete** button in order to delete the active ISP Change Form.
Once an ISP Change Form is activated, the Active Change Form link will appear under the Individual Support Plan area in the To Do tab of the Dashboard.

Click on the Active Change Form link under the Individual Support Plan area. You will be directed to the Change Form Acknowledgement List page.
Once you click on the form you will be directed to the active ISP Change Form. Scroll down to the bottom of the ISP Change Form and click on the **Acknowledge** button in order to acknowledge the changes to be made to the associated Individual Support Plan.

A success message will appear at the top of the ISP Change Form when a user acknowledges the ISP Change Form.
The name of the user will be displayed under the Acknowledgement list section on the ISP Change Form.

<table>
<thead>
<tr>
<th>Acknowledgement List</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name and Title</td>
</tr>
<tr>
<td>William Harris, Direct Support Professional</td>
</tr>
</tbody>
</table>

Once an ISP Change Form is acknowledged, counts under Active Change Form will be reduced by one.

**Activate Change Form and Edit ISP**

1. Click on the **Activate this and Edit ISP** button located at the bottom of the ISP Change Form.

2. You will be directed to the Individual Support Plan of the Individual in editable mode. Once you have made changes to the Approved ISP, you may click on the **Update** button to incorporate the changes on the Individual Support Form and close the Change Form. Alternatively, you may choose to save changes but keep that Change Form active for further updates by clicking on the **Update without Closing the Change Form** button. The same ISP Change Form can be used for multiple ISP updates.
3. A success message will be displayed in either case to confirm that the Individual Support Plan form has been updated with the changes.

4. When you open the approved Individual Support Plan which was last updated by the **Update without Closing the Change Form** button, you will notice that the Change Form is displayed in Active status.

5. If the approved Individual Support Plan was last updated by clicking on the **Update** button, you will find the status of the ISP Change Form displayed as Closed.

6. Click on the **Open** link in order to open the Closed ISP Change Form. Please note that further changes cannot
be made to this ISP Change Form after the changes have been incorporated on the associated Individual Support Plan.

### Closing a Change Form

1. Open an Approved ISP and click on the **Edit** button at the bottom of the page.

2. Then, you will see a list of Active Change Forms. Click on the **Use This** button to the right of the Active Change Form that you’d like to close.
3. You will be directed to the Approved ISP in editable format. Scroll to the bottom of the page and click on the **Update** button. This will put the active change form in Closed status.

Please be cautious as any changes made here will be recorded in the updated ISP.