

MINUTES

SB147 Subgroup

November 8, 2017 – 10:00am

In Attendance

Sheila Weber ▪ Virgena Wieseler ▪ Greg Evans ▪ Brendan Smith ▪ Laurie Mikkonen ▪ Brenda Tidball-Zeltinger ▪ TJ Stanfield ▪ Darla Krueger

August Minutes

The group reviewed the minutes from August 10, 2017, and saw no changes needed. Minutes approved.

Group Care Model

- GE Took Sheila's model and compared with cost reports for average salary
\$13.67 average from cost report
Also changed the percent of direct care to align with the cost reports
- BTZ First step is to align previous methodology with new cost data
Second step is to adjust for prospective costs and other adjustments going forward
- GE Need to discuss where salary levels should be, what to use for comparison
Local competitive industries
DOL data
- BTZ BLS data
Ideally look at similar positions while keeping in mind what other industries pay for similar qualifications
- SW Social Work positions often leave for hospital systems, their pay data can be accessed on DOL
- TS In more rural locations, will lose staff to all industries
- BTZ Next Steps – Update direct care percentage, identify wage calculation

PRTF Model

- BTZ PRTF same concept as Group Care, recognize 2016 costs, build in prospective pieces around salary
Propose uniform rate for all agencies
- SW SDAYCP ok with that
Will share the salary data from Alliance for Strong Families and Communities

SB147 Report / Next Steps

- BTZ All subgroup work is publicly available
Will post minutes, body of work and reference materials going forward

Next meeting – create summary of work we did and from what sources, what our recommendation is from a methodology perspective. This will become the content of the report to legislature.

Going forward will update costs yearly

- SW We didn't talk about IRT, could use PRTF model, changing ratios
Children's Home IRT is different
- VW Keep Children's Home Specialized PRTF separate from Aurora Plain's IRT
- SW Will work with TS to modify PRTF model for IRT, will leave Children's Home model to DSS staff
- BTZ ILP model?
- SW ILP doesn't have staffing requirements, all programs run differently
- BTZ Will have Greg look at cost reports
- SW Would recommend using same average pay and establishing a uniform rate like other models

Adjournment

There being no further business, the meeting was adjourned at 10:55.



Kylee Sivertson, Recorder