

# **Analysis of Evaluation Standards**

# Analysis of FFY 2015 Year End Results of Federal Program Evaluation Standards

## Federal Program Evaluation Standards

In accordance with the provisions of the 1998 Amendments to the Rehabilitation Act, the Secretary of U.S. Department of Education has the following evaluation standards (see Federal Register Vol.65, No. 108 issued on June 5, 2000, pages 35792 - 35801).

### **Standard 1: Employment Outcomes**

Standard 1 is based on section 106 of the Workforce Investment Act of 1998 (P. L. 105-220 of August 7, 1998), which contains the 1998 Amendments to the Rehabilitation Act. This standard requires an agency to assist eligible individuals with disabilities, including those with significant disabilities, to obtain, maintain, or regain high quality employment outcomes. The quality of an employment outcome is based on whether the outcome is consistent with the individual's vocational choices; is in competitive, self-employment, or BEP employment; maintains or increases the individual's earnings; and allows medical insurance plans covering hospitalization. The following six performance indicators measure minimum compliance with this standard.

- 1.1 Compare the total numbers of individuals obtaining an employment outcome during the current and previous performance periods.
- 1.2 Measure the number of persons obtaining an employment outcome as a percentage of all persons exiting the program after receiving VR services.
- 1.3 Measure the number of persons obtaining a competitive, self-employment, or BEP employment outcome as a percentage of all persons obtaining any type of employment outcome. **Primary Indicator**
- 1.4. Measure the percentage of competitively employed individuals who have significant disabilities. **Primary Indicator**
- 1.5. Measure the average hourly earnings of all individuals who exit the VR program in competitive, self-employment, or BEP employment with earnings levels equivalent to at least the minimum wage as a ratio to the State's average hourly earnings for all individuals in the State who are employed. **Primary Indicator**
- 1.6. Measure the difference between the percentage of individuals who exit the VR program in competitive, self-employment, or BEP employment with earnings equivalent to at least the minimum wage who report their own income as their largest single source of economic support and the percentage of individuals in that employment who reported their own income as their largest single source of support at the time they applied for VR services.

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## Standard 2: Equal Access to Services

Standard 2 requires compliance with one performance indicator which measures equality of access to rehabilitation services.

- 2.1. Measure whether individuals from minority backgrounds have been provided services at the same rate as non-minority individuals.

### Assessment of the State VR Agency in meeting the Performance Standards and Indicators

The Division of Rehabilitation Services has been monitoring the development of the performance standards and indicators. Utilizing the FFY 2015 data, the Division has assessed the Division's performance in meeting the minimum requirements for Standards 1 and 2. The following chart displays the outcome of this assessment.

Standard/Indicator	Minimum Requirement	Division's Outcome	Indicator Met
Standard 1: Employment Outcomes	4 of the 6 Indicators and 2 of the 3 Primary Indicators	5 of the 6 Indicators and 3 Primary Indicators were met	
Indicator 1.1	862	769	No
Indicator 1.2	55.8%	68.54%	Yes
Indicator 1.3 *	72.6%	100%	Yes
Indicator 1.4 *	62.4%	99.3%	Yes
Indicator 1.5 *	\$9.57 (estimated)	\$10.27	Yes
Indicator 1.6	53%	59.61%	Yes
Standard 2: Equal Access to Services	The Indicator must be met	The Indicator was met	
Indicator 2.1	80%	86.26%	Yes

\* Designates Primary Indicators