

Youth and Students



Youth with Disability

- *is not younger than 14 years of age; and*
- *is not older than 24 years of age.*

Student with disability

- *student with a disability who is on an IEP with includes a transition plan.*
- *student in secondary school on a 504 Plan*

Section 511 Requirements by Age Group



Student

Youth

Adult

- Cannot do subminimum wage activities.
- Need to offer/provide Pre-Employment Transition Services. This must be documented.
- If subminimum wage may happen after completion of school then student must be referred to VR before completing school.

Before the youth can work at subminimum wage.

- Must have been referred to VR.
- Need to offer/provide Pre-Employment Transition Services. This must be documented.
- Employer must maintain documentation.

Would require initial and following reviews similar to adult.

- Can work at subminimum wage.
- Would require initial review within 6 months, again before 12 months and then annually.
- Employer must maintain documentation.